

**GOVERNMENT OF TELANGANA  
OFFICE OF THE MISSION BHAGIRATHA DEPARTMENT  
OFFICE OF THE ENGINEER-IN-CHIEF, MB, HYDERABAD**

Memo. No. OP-I/M B/Presidential Orders/2018

Dated.08.12.2021.

Sub. Estt- ENC MB Dept- The Telangana Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Orders 2018- Organisation of local cadres - Allotment of persons holding posts required to be organized into local cadres - Regarding

- Ref: 1. Govt Memo. No. 317/MPOE/2021 Dt:06.12.2021, of PR&RD (MPO.Estt.Gen.PR) Department. Govt of TS.  
2. From GA(SPF.I) Department, G.O Ms. No. 317 Dt:06.12.2021, of Govt. of Telangana.  
3. G.O Ms. No. 201 Dt: 04.08.2021Dt: GA(SPF-II) Dept, Govt of Telangana.

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The attention of the all the Superintending Engineers M B Department is invited to the references cited and informed that the Government while enclosing the copy of G.O reference 2<sup>nd</sup> cited have requested to all the Head of the Deaprtments under the control of Panchayt Raj & Rural Development Department and requested to take necessary action in the matter. Further it is informed that in the above GO.Ms No. 317 Dt: 06.12.2021 the Government of Telangana have issued orders regarding the Telangana Public Employment (Organisation of Local Cadres and Regulation of Direct recruitment ) Order 2018 - Organisation of Local Cadres and allocation of persons holding posts required to be organized into cadres along with details in the following Appendix/ Annexures:

**Appendix:** For Allotment of Employees to New Local Cadres Guidelines under Presidential order 2018.

**Annexure -I:** Showing the details of new Districts to which the erstwhile District cadre employees are eligible for allotment.

**Annexure-II:** Showing the details of new Multi zones and new Zones to which the erstwhile Zonal cadre employees are eligible for allotment.

**Annexure-III:** Employees Preference Form for allotment to new local cadres under Telangana Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) order, 2018.

In the reference 3<sup>rd</sup> cited Government have issued orders for Scheme for organization for local cadre in the Department of Mission Bhagiratha i.e District/ Zonal and Multi-zonal cadre posts.

In view of the above while enclosing the above references all the Superintending Engineer M.B Circles in the State Mission Bhagiratha are request to submit the Employees Preference Form for allotment to new local cadres under Telangana Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) order, 2018 in the Annexure -III in respect of all posts organized into Zonal Cadre/ Multi Zonal cadre as per G.O Ms. No. 201 G.A (SPF-II) Dept: Dated 04.08.2021 duly following the Guidelines under Presidential order 2018 for Allotment of Employees to New Local Cadres immediately to this office for taking further necessary action in the matter. The option forms in respect of District Cadre shall be submitted to erstwhile district Superintending Engineer for necessary action.

Encl: As above

Sd/- G.Kurpakar Reddy  
Engineer-in-Chief, MB Hyderabad

To,  
All the Superintending Engineers  
Mission Bhagiratha Department.

Copy to the SO-I/II Sections for taking necessary action to obtain the Employees Preference Form from the Assistant Engineers/Assistant Executive Engineers working in O/o ENC M.B Hyderabad(HOD).

//F.B.O//

  
SUPERINTENDENT

GOVERNMENT OF TELANGANA  
PANCHAYAT RAJ & RURAL DEVELOPMENT (MPO.Esst.Gen.PR) DEPARTMENT

**Memo.No. 317/ MPOE/2021**

**Dated: 06.12.2021**

Sub: PR&RD Dept-The Telangana Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order 2018 - Organization of Local Cadres- Allotment of persons holding posts required to be organized into local Cadres -Reg.

Ref: From GA (SPF.I) Department, G.O RT No. 317 Dated 06.12.2021

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A copy of the reference cited along with its enclosures is sent here with to all the Head of Departments under the control of Panchayat Raj & Rural Development Department and they are requested to taking necessary action in the matter accordingly.

**AISHA MASRATH KHANAM  
DEPUTY SECRETARY TO GOVERNMENT**

To  
The Commissioner, Panchayat Raj & Rural Employment, Hyderabad (w.e.).  
The Commissioner, Rural Development, Hyderabad (w.e.).  
The Engineer-in-Chief, Panchayat Raj, Hyderabad (w.e.).  
The Engineer-in-Chief, Mission Bhagiratha (RWS&S), Hyderabad (w.e.).  
The Commissioner, TSIPARD, Rajendra Nagar, Hyderabad (w.e.).  
The Chief Executive Officer, SERP, Hyderabad (w.e.)  
The State Election Commission, Telangana.  
The Director, Swamy Ramananda Tirtha Rural Institute (SRTRI)  
Jalapur (V), Bhoodan Pochampally (M), Yadadri Bhuvanagiri  
District-508 284 (w.e.)  
The PR-I,PR-II,MB-I,MB II,PTS VI,PTS-VII,

//FORWARDED :: BY ORDER//

*A. K. Kumar*  
SECTION OFFICER

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**GOVERNMENT OF TELANGANA  
ABSTRACT**

The Telangana Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order 2018 – Organization of Local Cadres – Allotment of persons holding posts required to be organized into local cadres – Orders – Issued.

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**GENERAL ADMINISTRATION (SPF-I) DEPARTMENT**

G.O.Ms.No.317

Dated:06.12.2021

Read the following:

1. G.O.Ms.No.124, G.A.(SPF-MC) Dept., dated 30.08.2021.
2. G.O.Ms.No.128, G.A.(SPF-I) Dept., dated 30.06.2021.
3. G.O.Ms.Nos.141 to 221 dated 04.08.2021, G.O.Ms.Nos.254, 255 & 256, dated 27.08.2021 and G.O.Ms.Nos.257 and 258 dated 28.08.2021 of GA (SPF.II) Department.

\* \* \*

1. The President of India has, in exercise of the powers conferred by clauses (1) and (2) of Article 371D of the Constitution of India, in supersession of the Notification under G.S.R. 524(E) dated 18.10.1975, in its application to the State of Telangana, made the Telangana Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 2018, providing among other things, for the organization of local cadres in respect of posts under the State Government and for the allotment of persons holding such posts to the local cadres to be so organized.

2. In pursuance of the provisions contained in Paragraph 3 of the Telangana Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 2018, Government have issued orders, approving the schemes for organization of local cadres in respect of various categories of posts in all the Departments.

3. Paragraph 4 of the Telangana Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 2018 provides that the persons holding posts required to be organized into local cadres, shall be allotted to such cadres by the State Government or any officer or authority authorized by it in this behalf, in accordance with the principles and procedure specified therein.

4. In exercise of the powers conferred by Paragraph 4 of the Telangana Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 2018, Government hereby authorize the following Committees for allotment of persons holding posts in the existing local cadres, to the new local cadres organized vide orders 3rd read above, in accordance with the principles and procedure specified in Paragraph 4.

No.	Local Cadre	Allotment Committee
1	District Cadre posts	1. District Collector of erstwhile district - Chairman 2. District Heads of the Departments concerned - Member
2	Zonal posts and MultiZonal posts	1. Prl. Secretary to Government, GAD. 2. Special CS/Prl.Secy./Secretary to Government of the concerned Department. 3. Head of the Department concerned. 4. Senior Consultant to Government (HRM & Services), Finance Department. 5. Any other Senior Officer/s as decided by the Government.

5. The detailed guidelines are appended to this order. The clarifications, if any required, would be issued by the Government from time to time.
6. The schedule will be communicated separately.

**Model Code of Conduct**

7. The above process shall be taken up in the first instance in the districts where the Model Code of Conduct of the Election Commission of India is not in force. In the remaining districts, it shall be taken up after the Model Code of Conduct is lifted.

**(BY ORDER AND IN THE NAME OF THE GOVERNER OF TELANGANA)**

**SOMESH KUMAR  
CHIEF SECRETARY TO GOVERNMENT**

**To  
All Departments of Secretariat,  
All Heads of the Departments,  
All the District Collectors in the State  
SF/SCs**

**//FORWARDED:: BY ORDER//**

*[Handwritten Signature]*  
**SECTION OFFICER**

## APPENDIX

### Presidential Order 2018 : Allotment of Employees to New Local Cadres Guidelines

#### New Local Cadres under PO 2018

1. Government have issued orders approving the schemes for organization of local cadres in all Departments in accordance with the provisions of the Presidential Order 2018. In pursuance of the said orders, all the Departments have fixed the cadre strength of each district, zonal and multi-zonal cadre.

#### Allocable Working Strength in New Local Cadres

2. All the Departments, having due regard to the administrative needs of the posts in the local cadres, allocated the working strength to each new local cadre in the same proportion as the sanctioned posts are distributed among the new district/zonal/multi-zonal cadres, for the purpose of allotment of persons to the new local cadres. This has been done to prevent skewed distribution and ensure fair & balanced distribution of the working personnel among the new local cadres.

#### Preparation of List of Employees

3. All Heads of the Departments shall prepare the list of all the employees as per seniority in each of the erstwhile local cadres, to allot them among the new local cadres, including those who are on leave, under suspension, undergoing training, on deputation, on foreign service, so as to ensure that no employee is left un-allotted to a new local cadre.
4. The personnel who are on leave/under suspension/undergoing training/deputation/foreign service, subsequent to their allotment to the new local cadres, shall be deemed to have reported in the new local cadre and their leave/suspension/training/deputation would continue in the new local cadre.

#### Allotment to New Local Cadres

5. The employees of the erstwhile local cadres shall be considered for allotment to the new local cadres organized under PO-2018, after obtaining their preferences.

#### District Cadre Posts

6. Subject to the allocable working strength that has been fixed for new district cadres as per administrative requirements, all the posts in an erstwhile district cadre, wherever they are located, shall be taken into consideration for the purpose of allotment of that erstwhile district cadre employees.
7. Eight new districts, namely, Hanumakonda, Jayashankar- Bhupalapalli, Mahabubabad, Mulugu, Siddipet, Mahabubnagar, Vikarabad and Rangareddy have been formed drawing areas from more than one erstwhile district.
8. Hence, persons holding posts in the erstwhile district cadres of Karimnagar, Warangal, Khammam, Nalgonda, Mahabubnagar and Rangareddy, shall be considered for allotment, not only to the local cadres of the new districts which have been formed entirely out of the area of the erstwhile district, but also to the local cadres of neighbouring new districts, wherein certain areas of the erstwhile district are included, to the extent of posts located in such areas.

Employees shall indicate their preferences, together with the order of such preferences, for all the new local cadres to which they are entitled to be considered for allotment, failing which the competent authority shall do the allotment as per guidelines.

#### Allotment

20. The Allotment Committees concerned shall scrutinize the preferences submitted by the employees and prepare the allotment list in respect of each local cadre, keeping in view the provisions of Paragraph 4 of the PO-2018 and in case, more preferences are received than the number of posts available, the allotment shall be made basing on seniority.
21. As far as practicable, SC, ST employees will be allotted to district/zonal/multi-zonal cadres in same proportion as the allocable working strength that has been distributed among the new district/zonal/multi-zonal cadres.
22. Subject to administrative needs and ensuring balanced composition of local cadres, preferences given by the following special categories of employees may be accommodated as far as practicable, regardless of seniority, on submission/uploading of the required documentary evidence in support of their claim -
  - Employees with disability of 70% or more as certified by a competent authority as per Persons with Disabilities (P.W.D) (Equal opportunities, protection of rights and full participation) Act, 1995.
  - Employees having mentally retarded children to a place where medical facilities are available.
  - Widows appointed under the compassionate appointment scheme.
  - Medical grounds for the following diseases in the below given order of priority:
    - a. Cancer
    - b. Neurosurgery
    - c. Kidney Transplantation
    - d. Liver Transplantation
    - e. Open Heart Surgery
23. After allotment, if the spouses working under State Government, Local Bodies and State Government Institutions are allotted to different cadres, an option will be provided to apply for change of cadre. Subject to administrative needs and availability of vacancies, and, as far as practicable, spouses will be accommodated in one local cadre.
24. Allotment Committees will invite a Member from TGOs, TNGOs and other employee associations recognized by the Government of Telangana at the time of allotment.

- 5 The Allotment Committees will be provided suitable access to the IFMIS portal to facilitate the process of allotment and issue of allotment orders.
26. The Special C.S./Pri. Secretary/Secretary to the Government, the Head of the Department or the Appointing Authority, as the case may be, shall issue orders of allotment to the new local cadres in respect of multi-zonal, zonal and district cadres respectively, as per the allotment lists approved by the Allotment Committees.

#### **Representations on Allotment Orders**

27. Any employee aggrieved by an allotment to a local cadre may submit a representation to the Secretary to the Government of the concerned Department. The Government may, on receipt of such representation, duly consider and dispose of the same as deemed fit.

#### **Relaxation**

28. In exceptional circumstances, in the interests of the administrative needs and exigencies and in cases of undue hardship, Government may allot an employee to any of the local cadres in relaxation of the above guidelines.

**Annexure-I**

Sl. No.	Erstwhile District	Details of new Districts to which the erstwhile District cadre employees are eligible for allotment
1	Adilabad	Adilabad
		Kumurambheem - Asifabad
		Mancherial
		Nirmal
2	Hyderabad	Hyderabad
3	Karimnagar	Hanumakonda (Part)
		Jagtlal
		Jayashankar-Bhupalpalli (Part)
		Karimnagar
		Peddapalli
		Rajanna-Sircilla
		Siddipet (Part)
4	Khammam	Bhadradri-Kothagudem
		Khammam
		Mahabubabad (Part)
		Mulugu (Part)
5	Mahabubnagar	Jogulamba-Gadwal
		Mahabubnagar (Part)
		Nagarkurnool
		Narayanpet
		RangaReddy (Part)
		Vikarabad (Part)
		Wanaparthy
6	Medak	Medak
		Sangareddy
		Siddipet (Part)
7	Nalgonda	Nalgonda
		Suryapet
		Yadadri-Bhongir
8	Nizamabad	Kamareddy
		Nizamabad
9	RangaReddy	Mahabubnagar (Part)
		Medchal-Malkajgiri
		RangaReddy (Part)
		Vikarabad (Part)
10	Warangal	Hanumakonda (Part)
		Janagoan
		Jayashankar-Bhupalpalli (Part)
		Mahabubabad (Part)
		Mulugu (Part)
		Siddipet (Part)
Warangal		

**Annexure-II**

(Details of new Multi Zones and new Zones to which the erstwhile Zonal cadre employees are eligible for allotment)

Erstwhile Zone under old PO	Multi Zones as per PO 2018	New Zone	New District	
<b>Zone-V:</b> Adilabad, Karimnagar, Warangal, Khammam	MultiZone-I	Zone-I Kaleshwaram	Kumurambheem-Asifabad	
			Mancherial	
			Peddapalli	
			Jayashankar-Bhupalpalli	
			Mulugu	
		Zone-II Basara	Adilabad	
			Nirmal	
			Jagitial	
		Zone-III Rajanna	Karimnagar	
			Rajanna-Sircilla	
			Siddipet (Part of erstwhile Warangal & Karimnagar)	
Zone-IV Bhadradi	Bhadradi-Kothagudem			
	Khammam			
	Mahabubabad			
	Warangal			
			Hanumakonda	
	MultiZone-II	Zone-V Yadadi	Janagoan	
<b>Zone-VI:</b> Hyderabad, Rangareddy, Nizamabad, Mahabubnagar, Medak, Nalgonda	MultiZone-I	Zone-II Basara	Nizamabad	
			Siddipet (Part of erstwhile Medak)	
		Zone-III Rajanna Sircilla	Medak	
				Kanareddy
	MultiZone-II	Zone-V Yadadi	Suryapet	
			Nalgonda	
			Yadadi-Bhongir	
		Zone-VI Charminar	Medchal-Malkajgiri	
			Hyderabad	
			Rangareddy	
			Sangareddy	
		Zone-VII Jogulamba	Vikarabad	
			Mahabubnagar	
Narayanpet				
Jogulamba-Gadwal				
			Wanaparthy	
			Nagarkurnool	

Annexure-III

GOVERNMENT OF TELANGANA

Employee Preference Form for allotment to new local cadres under  
Telangana Public Employment (Organisation of Local Cadres and  
Regulation of Direct Recruitment) Order, 2018

1	Name of the Employee	
2	Employee ID	
3	Gender	
4	Category (SC/ST)	
5	Department	
6	Designation/ Post	
7	Order of Preference for New Local Cadres*	
8	a. Do you want to claim under Special Category? (Yes/No)	
	b. Specify the Special Category as per Para 22 of guidelines dated 06.12.2021.	
	c. Whether supporting documents are attached? (Yes/No)	

Date:

Place:

(Signature of Employee)

\*Employees shall compulsorily indicate their preference for all new local cadres within the erstwhile local cadre

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GOVERNMENT OF TELANGANA  
ABSTRACT

The Telangana Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order 2018 - Scheme for Organization for Local Cadres in the Department of Mission Bhagiratha (RWS & S) - Approved - Orders Issued.

GENERAL ADMINISTRATION (SPF-II) DEPARTMENT

**G.O.Ms.No.201**

**Dated: 04.08.2021**

**Read the following:-**

1. G.O.Ms.No.124, G.A.(SPF-MC) Dept., dt: 30.08.2018.
2. G.O.Ms.No.132, G.A.(SPF-MC) Dept., dt: 01.09.2018.
3. From the Engineer-in-Chief, Mission Bhagiratha(RWS & S)  
Lr.No. OP-I/RWS & S/Presidential Order/2018 Dated: 18.02.2020
4. The Panchayat Raj and Rural Development, U.O.No. 3629/MB.I/A1/2020, Dt. 23.7.2020.
5. G.O.Ms.No. 128, G.A.(SPF-I) Dept., dt: 30.06.2021.

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**ORDER:**

The Telangana Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 2018 issued by the Government of India vide GSR 820(E) dated 29-8-2018 was re-published in the G.O. first read above and has come into force on 29-8-2018. According to para 3 (1) of the said Order, the State Government shall within a period of thirty six months from the commencement of the Order, organize classes of posts in the Civil Services and classes of Civil posts under the State into different local cadres for different parts of the State to the extent and in the manner specified therein.

2. The Scheme for organization of local cadres in Engineer-in-Chief, Mission Bhagiratha in accordance with the provisions under para 3 of the Telangana Public Employment (organization of local cadres and Regulation of Direct Recruitment) Order, 2018 has been carefully considered and approved by the Government. The scheme as approved by the Government is appended to this order.

3. The unit of appointment for the posts organized as district, zonal and multi-zonal cadres, including the posts that may be sanctioned in future, shall be the district, zone and multi-zone, respectively. The appointing authority in respect of each of these units shall be as specified in the relevant Service Rules. The extent of preference in favour of local candidates in the matter of direct recruitment shall be as laid down in the Telangana Public Employment (organization of local cadres and Regulation of Direct Recruitment) Order, 2018.

4. The Secretary to Government, Panchayat Raj and Rural Development (Mission Bhagiratha) Department and the Engineer-in-Chief, Mission Bhagiratha (RWS & S), Hyderabad are requested to strictly follow the scheme as approved in this order and the provisions of the Telangana Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 2018. They are also requested to fix the cadre strength of the respective local cadres as per the sanction of posts accorded by the Finance Department and take necessary action to amend the Service Rules, wherever necessary, in the light of the organization of local cadres approved in this order.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**SOMESH KUMAR**  
**CHIEF SECRETARY TO GOVERNMENT**

To  
The Panchayat Raj and Rural Development (Mission Bhagiratha) Department  
The Engineer-In-Chief Mission Bhagiratha (RWS & S), Hyderabad  
Sc/sf

//FORWARDED: BY ORDER//

**A - Posts organized into District Cadre**

S.No.	Post Category
1	2
1	Assistant Foreman ✓
2	Junior Assistant (Local Cadre) ✓
3	Typist (Local Cadre) ✓
4	Driver (Light Vehicle) (Local Cadre) ✓
5	Record Assistant ✓
6	Roneo Operator ✓
7	Printing Technician ✓
8	Time Keeper ✓
9	Helper (Local Cadre) ✓
10	Narganite ✓
11	Office Subordinate (Local Cadre)
12	Watchmen (Local Cadre) ✓

**B - Posts organized into Zonal Cadre**

S.No	Post Category
1	2
1	Junior Water Analyst ✓
2	Superintendent (Local Cadre) ✓
3	Assistant Technical Officer ✓
4	Foreman ✓
5	Junior Technical Officer ✓
6	Senior Assistant (Local Cadre) ✓
7	Store Keeper ✓
8	Black smith ✓
9	Carpenter ✓
10	Electrician
11	Machinist
12	Mechanic
13	Rig Operator
14	Upholster
15	Welder ✓
16	Sample Collector
17	Technical Assistant

**C - Posts organized into Multi-Zonal Cadre**

S.No	Post Category
1	2
1	Assistant Executive Engineer
2	Assistant Engineer
3	Technical Officer
4	Assistant Chemist
5	Junior Geologist
6	Divisional Accounts Officer Grade-II(DWA)

SOMESH KUMAR  
CHIEF SECRETARY TO GOVERNMENT

// FORWARDED :: BY ORDER //